**BASS ROCK CRICKET CLUB CODE OF CONDUCT FOR WORKING WITH CHILDREN**

**Good Practice**

• Remember you are a role model – be welcoming, positive, encouraging, and respectful

• Make cricket fun, enjoyable and promote fair play

• Implement BASS ROCK CRICKET CLUB Safe in Cricket Guidelines

• Treat all children equally, with respect, dignity, and fairness

• Involve parents/carers wherever possible

• Build balanced relationships based on mutual trust

• Include children in the decision-making process whenever possible

• Work with children in a public place, wherever possible

• Put the wellbeing of each child first before winning or achieving performance goals

• Give enthusiastic and constructive feedback

• Recognise the developmental needs and capacity of children

• Challenge instances of poor practise, abuse or bullying

**Unacceptable Practice**

• Putting excessive pressure on children, pushing children against their will

• Giving only negative feedback

• Unequal treatment that could lead to resentment, jealousy, or misinterpretation

• Spending a lot of time alone with children away from others

• Assisting with bathing or dressing tasks that children can do for themselves

• Smoking, drinking alcohol, misuse of illegal substances or the use of foul or offensive language

• Taking photographs without the appropriate consent

• Unofficial communication with a child through telephone or social media

• Allowing allegations or observations of bullying or abuse to go unchallenged, unrecorded, or not acted on

• Failing to pass on a disclosure from a child about potential abuse

• Rough physical contact or games between adults and children

• Forming intimate emotional, physical, or sexual relationships with children

• Touching a child in a sexually suggestive way, playing sexually provocative games, or making sexually suggestive comments to a child, even in fun

• Allowing the use of swearing, sexualised, racist or homophobic language by staff/volunteers or children

• Threatening, coercing, or bullying a child or deliberately reducing a child to tears as a form of control

• Inviting or allowing children to stay with you at your home or sharing a bedroom alone with a child

I have read and agree to abide by this Code of Conduct. I have also read and agree to abide by the Child Wellbeing & Protection Policy, Procedures and Guidelines.

Name of staff member/volunteer:

Date:

Witnessed by:

(Club Child Wellbeing and Protection Officer/delegated staff member)

Date: